President Dale M. Nelson called the meeting to order at 9:00 a.m. at the Red Lake Watershed District office at 102 North Main Avenue, Thief River Falls, MN.

Present were: Dale M. Nelson; Vernon Johnson; LeRoy Ose; Dennis Nikolayson; Lowell Smeby; Roger Love; Orville Knott; Harry Farris, Administrator; Arlene Novak, Accounting/Secretary Technician II; Sandy Radniecki, Secretary/Receptionist; and Legal Counsel Delray Sparby.

John Weiland requested to appear before the board.

The board reviewed the agenda. A motion was made by Knott, seconded by Love, and passed by unanimous vote that the board approve the agenda.

Arlene Novak read the minutes of November 14, 2002. A motion was made by Ose, seconded by Johnson, that the board approve the minutes. Motion carried unanimously.

The board reviewed the Financial Report. A motion was made by Johnson, seconded by Knott, and passed by unanimous vote that the board approve the Financial Report dated November 25, 2002.

A motion was made by Ose, seconded by Knott, and passed by unanimous vote that the second board meeting in December be held on the 23rd, rather than December 26th, as regularly scheduled.

Following review of a list of excess property for sale by the RLWD, a motion was made by Nikolayson, seconded by Smeby, and passed by unanimous vote that Administrator Farris should award the items to the highest bidder and dispose of any remaining items.

**Permits**

Manager Love requested that permit No. 02153 be tabled until he and Engineering Assistant Loren Sanderson determine what is being requested and what is exactly being done. A motion was made by Love, seconded by Smeby, and passed by unanimous vote that the board table permit No. 02153 from John Weiland.

A motion was made by Johnson, seconded by Knott, and passed by unanimous vote, that the board table permit No. 02160 from Dean Philipp, Agder Township, Pennington County, for review following spring thaw.

Permits were reviewed by the board. A motion was made by Love, seconded by Smeby, and passed by unanimous vote that the board approve the following permits: No. 02154* from Darral Altepeter, Sullivan Township, Polk County; No. 02155 from MnDOT, Red Lake County; Nos 02156, 02157*, and 02158* from Jasen Reitmeier, Fanny Township, Polk County. *With conditions stated on permit.
John Weiland appeared before the board to explain his permits and why he is having this work done.

Administrator Farris explained that Corey Hanson requested vacation days during the holidays, which would be prior to the completion of his six-month probation period. RLWD personnel policy does not allow vacation with pay prior to this time. Following discussion, a motion was made by Nikolayson, seconded by Knott, and passed by unanimous vote that the board approve vacation with pay for Corey Hanson, prior to the completion of his probation period.

Administrator Farris presented his update to the board.

Legal Counsel Delray Sparby requested the meeting be closed to discuss the Mike Gasper lawsuit. He reviewed a settlement offer made to the RLWD from Gasper’s attorney, Dan Rust. Following discussion, it was the consensus of the board to decline the settlement offer presented.

The meeting was re-opened to the public.

Manager Smeby stated that he would be unable to attend any of the Red River Corridor Enhancement Committee meetings, because of the time they are scheduled. It was the consensus of the board that Manager Nikolayson should attend in his place.

Motion was made by Knott, seconded by Smeby, that the meeting adjourn. Motion carried.

Signed
Dennis Nikolayson, Secretary